Wannon Water is Victoria’s second largest regional urban water corporation by service area, providing secure, safe, reliable and innovative integrated water services to communities across South West Victoria. Wannon Water is committed to becoming a more sustainable business and recognises that it is through our people and practices that this commitment is delivered.

Wannon Water believes it is important that our employees have a good understanding of how their role contributes to wider business sustainability outcomes. To support this, a pilot “Green Steps @ Work” training program was implemented in 2011 in partnership with Monash University. Selected employees from across Wannon Water learnt new sustainability and culture change skills and completed a series of projects that delivered real and lasting improvements. This program has now run successfully for three years, and around 17% of our employees have participated.

Practical projects have covered everything from encouraging employees to switch off computers at the end of the day, implementing a green waste composting system, and even investigating the innovative use of frictionless bearings in wastewater treatment plant blowers to reduce energy use. Project teams report back to Wannon Water’s Executive group and have demonstrated culture-change, environmental and cost savings outcomes.

‘Introducing the Green Steps program has been a real success for embedding sustainability practices and behaviour change at Wannon Water. Our people are able to engage more effectively with their colleagues and we’ve seen real organisational sustainability benefits’, said Grant Green, Managing Director, Wannon Water.